

## **RESOLUTION 01-05-2008**

### **DIGEST**

#### CDCBA Rules: Childcare at Meeting of Conference of Delegates

Recommends CDCBA adopt a plan that will provide childcare at the 2009 Annual Meeting of the Conference of Delegates.

### **RESOLUTIONS COMMITTEE RECOMMENDATION**

#### **DISAPPROVE**

#### History:

No similar resolutions found.

#### Reasons:

This resolution recommends CDCBA adopt a plan that will provide childcare at the 2009 Annual Meeting of the Conference of Delegates. This resolution should be disapproved because it is an unnecessary and burdensome role for the staff of the Conference.

While it would be convenient to have someone make childcare arrangements so that parents may participate in the Annual Meeting of the Conference of Delegates of California Bar Associations (CDCBA), parents are best suited to make the arrangements that suit their needs, their finances, the safety and particular needs of their children. CDCBA staff neither has the time to make childcare arrangements, nor should staff be responsible for attempting to make such arrangements and risk the liability assumed and associated with providing childcare. In addition to this being a burden on a small staff that already (and appropriately) is responsible for the logistics of hundreds of delegates and often more than 100 resolutions as well as the management of many committees that make up the CDCBA, the placement of the financial burden associated with developing childcare options is unclear.

Many hotels provide childcare or offer a list of local childcare services. Alternatively, the proponent could work directly with the State Bar of California and the annual meeting staff to select conference locations where appropriate childcare options exist. Childcare cannot and should not be the responsibility of the CDCBA staff and Board, because CDCBA does not have the person power or the financial resources to implement such a program.

### **TEXT OF RESOLUTION**

RESOLVED, that the Conference of Delegates of California Bar Associations recommends that the Board of Directors of the Conference of Delegates adopt a plan which will provide child care at the 2009 Conference of Delegates.

**PROPONENT:** National Lawyers Guild, Los Angeles Chapter

### **STATEMENT OF REASONS:**

Existing Law: At the present time no child care is provided at the Conference of Delegates.

This Resolution: The purpose of this Resolution is to have the Board of Directors of the Conference of Delegates adopt a plan which will provide child care at the meeting of the Conference of Delegates .

The Problem: A substantial number of delegates to the Conference are parents of young children. In order for a parent to attend the Conference the parent must have child care.

The Board of Directors of the Conference of Delegates should be able to construct a plan which will provide child care at the meeting of the Conference of Delegates . This plan could be financed by a users fee or a combination of a users fee and voluntary contribution from non users who register for the Conference of Delegates .

#### **IMPACT STATEMENT;**

This resolution does not affect any law, statute or rule.

**AUTHOR AND/OR PERMANENT CONTACT:** Tina Rasnow, Ventura County Courts, P O Box 6489, Ventura, CA 93006, (805) 654-3879, Tina.Rasnow@ventura.courts.ca.gov

**RESPONSIBLE FLOOR DELEGATE:** Tina Rasnow

#### **COUNTERARGUMENT**

##### **SAN DIEGO COUNTY BAR ASSOCIATION**

The SDCBA supports the concept of child care at the Conference as one more way to make the Conference more inclusive. However, this Resolution moves too far, too fast. We do not know what a child care program would cost, who would pay for it, whether volunteers could become involved, what liability insurance issues might arise, etc. It is also recognized that any program adopted would need to be flexible given that child care facilities, and probably costs, would change as the venue for the Conference changes.

Accordingly, SDCBA proposes a substitute resolution, as follows:

"Resolved, that the Conference of Delegates recommends that the Board of Directors of the CDCBA study, and report to the Conference at the 2009 meeting, the feasibility of adopting a child care program for the annual Conference of Delegates."

The SDCBA envisions that, if this substitute resolution is approved in principle, the Board would welcome the assistance of the proponent of 01-05-08 and other volunteers from the Conference.